

# REGION 4 WEST CENTRAL GEORGIA BUSINESS & EMPLOYER SUMMIT

WEDNESDAY, MAY 22, 2013  
8:30 AM - 3:00 PM



## WHO SHOULD ATTEND?

This Summit is designed to meet the needs of managers, human resources professionals, business owners, and supervisors who want to operate effectively within the legal climate that is affecting their workplace in 2013. Being prepared for these changes that will impact your business is critical.

In order to take the steps needed to protect both you and your employer from costly litigation, you need to know what changes you need to make. In addition to making the required legal changes, you need to be able to focus on helping your business survive in economic times like none of us have ever experienced. Fear and lack of knowledge of the changes creates stress you don't need.

Our speakers are experts in their field and will send you back to your workplace with new confidence and updated skills you can implement immediately.

This is a one-day crash course for forward-thinking HR and business professionals who are looking for practical guidance and real-world tips for handling the toughest management and compliance challenges.

## SPEAKERS

**Harassment:** *Why is it still happening? - Are these people NUTS? How can I protect my company?*  
Jonathan Martin, Partner, Constangy, Brooks & Smith, LLC

**Unemployment Insurance** - *What Every Employer Should Know*  
Cherry Rizer, Georgia Department of Labor

**EmployersLikeMe** - *Sustainable Health Care Innovations*  
Don Betts, Georgia Tech

## SPECIAL PRESENTATION

by Georgia Labor Commissioner Mark Butler

## WHERE

Coweta County Fairgrounds & Conference Center  
275 Pine Road  
Newnan, Georgia

## CONTACT

April Pruitt  
april.pruitt@gdol.ga.gov  
404.859.8845

Meeting the Challenge  
Making a Difference



Georgia  
**DOL**  
DEPARTMENT OF LABOR  
MARK BUTLER, COMMISSIONER

The Georgia Employer Committee is dedicated to enhancing the employment related services provided by the Georgia Department of Labor and to facilitate communication and cooperation towards maintaining a strong partnership between the Department of Labor and the business community of Georgia.



State and local committees have been recognized on a national and international level as being one of the best partnerships between government and private business. Employer committees put a fresh spin on the best local resources that government has to offer.

The attorneys and trainers, all subject matter experts, who will be presenting this information know that these topics will critically affect your business in 2013. They know there is no simple instruction sheet available to teach employers what to change now about the way they do business and what to guard against when they implement changes. This summit is designed to help attendees identify the problem areas regarding 2013 labor/management law and agency regulations/rule making changes and how to become a more successful professional in the workplace.

Under the current administration, all agencies have an enforcement mentality. Changes at the EEOC, National Labor Relations Board, and Department of Labor mean that all employers will face new challenges in the next few years. The most successful employers will be those who adapt to these changes in the government's approach and invest in preventive steps in an effort to avoid liability. This presentation will cover some of these changes and what employers should do to adapt them.

This summit will help attendees determine the lawful answers to workplace dilemmas, to apply those answers and to comply with the changing laws that cover a variety of areas they may have no control over.

Registration for the summit is \$75 at the door or \$60 per person and \$50 for each additional attendee from the same company if pre-registered. This includes a continental breakfast and lunch catered by Redneck Gourmet. There are no bad seats in this impressive setting. Don't hesitate to sign up for this comprehensive business and legal survival skills summit! No refunds.

Register: Complete this form and email to April Pruitt - april.pruitt@gdol.ga.gov

Name(s)		<b>SPACE IS LIMITED!</b>	
Company			
Address			
City		State	Zip
Phone Number		Email	
No. of additional employees from same company	Method of Payment <input type="checkbox"/> Check <input type="checkbox"/> Credit Card		Credit Card Type (ie, Mastercard, Amex, Visa)
CC Account No.	Expiration Date		Security Code
TOTAL CREDIT CARD AMOUNT (\$60 for first person + \$50 for second person + \$3 per person processing fee - 3 people from the same company = \$169)			\$
Name on Card (Print)		Address of cardholder	
City		State	Zip
Are you a member of a local employer committee? If so, which one?			

NOTE: No refunds. If paying by credit card, there will be an additional processing fee of \$3.00 per attendee. Checks must be made payable to:

**Georgia Employer Committee - P.O. Box 2438, Griffin, GA 30224**

**Cherry Rizer** began her career with the Georgia Department of Labor in 1980 as a secretary. She currently serves as an Employment and Training Consultant training new staff in various program areas, monitoring career center performance through quality reviews, and conducting Unemployment Insurance Seminars for employer groups throughout the State of Georgia. She is well renowned as a resource for assisting employers in resolving Unemployment Insurance issues.

She has been a member of the International Association for Workforce Professionals for 32 years and previously served as a sub-chapter president.

Cherry also serves on the newly created Special Workforce Assistance Team (SWAT) where she assists career center management teams with implementing quality and productivity measures.

**Jonathan Martin** focuses his practice in employment discrimination litigation for management, defending corporations in law suits arising under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), and the American's with Disabilities Act (ADA), as well as related state laws. Mr. Martin also represents management in traditional labor law issues under the National Labor Relations Act (NLRA) and in wage & hour issues under the Fair Labor Standards Act (FLSA). Prior to being in private practice, Martin, who is also an officer in the Georgia Air National Guard, served as a military lawyer in the Air Force Judge Advocate General's Department. For full bio: [www.constangy.com/people-60.html](http://www.constangy.com/people-60.html)

**Don Betts** works in Georgia Tech's Health group which sits at the critical intersection between the health science and technology innovations growing out of the Georgia Tech campus and relationships with health care system components around the state and with thousands of employers.

Don's current focus is to help non-health related employers establish a new organization called EmployersLikeMe. EmployersLikeMe is a peer-to-peer learning network to help employers provide better health care for employees at the best possible cost. Don also works with health information technology where he helps primary care health providers adopt and use electronic medical records and connect to local and state health information exchanges.

Recent efforts at Georgia Tech have also involved leading the Georgia Centers of Innovation program and developing initiatives to identify, connect, and energize early-stage angel investors. Prior to joining Georgia Tech in 2001, Don served in numerous key leadership roles with community economic development agencies, private business, and the U.S. Navy.

A certified economic developer and certified incubator manager, Don holds a B.A. from Emory University and is a 1992 graduate of Leadership Georgia. He has also served as a senior fellow with the Rural Policy Research Institute's Center for Rural Entrepreneurship and is a frequent speaker on entrepreneur development and business incubation.