

"Passionate leadership with a personal touch"

PLANT MANAGER -- MANUFACTURING

✦ *Black Belt – Six Sigma Certified in Statistical Process Control (SPC)* ✦

Results-driven hands-on management professional with 12+ years of automated manufacturing experience, including total supply chain logistics control. Earned fast-track career promotions through a series of increasingly responsible leadership positions with Fruit of the Loom, a large vertically integrated world-class multi-national manufacturer of family apparel.

Improved overall product quality by 19% while reducing bottom line production costs by 9%.

Actively led plant-wide safety efforts, attaining over 1.5 million safe work hours.

✦ **Plant received GTMA Safety Award (2005)** ✦

PROFESSIONAL STRENGTHS

Safety Requirements / OSHA Standards
Decision Making / Analysis
Staff Training / Cross-Functional Development
Operations / Automated Process Management
Team Building / Organizational Leadership
Budget Development / Control

Capacity Planning / Production Scheduling
Cost Reduction / Avoidance
Continuous Quality Improvement
Inventory / Materials Management
Productivity Improvement
Human Resource Activities

PROFESSIONAL EXPERIENCE

FRUIT OF THE LOOM (multi-national apparel manufacturer)

1994-Present

Plant Manager (2004-Present) Rabun Gap, GA

Directly manage 4 salaried department managers and 8 shift supervisors; integrating cross-functional teams of up to 260 hourly associates. Closely supervise all areas of safety, quality, costs, production, and human resource activities. Thoroughly control all aspects of supply chain logistics to meet all product specifications and satisfy all schedule requirements of internal and external customers.

- Decreased employee turnover rate **30%** by implementing associate driven turnover reduction team.
- Effectively control **\$1.8** million labor budget and **\$4.2** million repair / maintenance budget.
- Improved overall quality by **19%** through information sharing and associate empowerment.
- Reduced bottom line costs by **9%** through associate driven cost reduction teams and lean manufacturing principles.
- Achieved **1.5 million** safe work hours and reduced OSHA recordable incident rate to **2.01%** by adopting a 'zero tolerance' safety attitude plant-wide.

Assistant Plant Manager (2001-2004) Williamston, NC

Personally supervised 2 salaried production department managers and plant support staff. Provided overall guidance for 8 shift supervisors and 250+ hourly associates. Assisted plant manager in overseeing the total success of facility safety, quality and cost performance.

- Key player in \$50 million plant renovation. Ensured budgetary adherence, developed labor/cost savings projections, organized delivery of materials, developed installation schedule, and created training schedules.

Production Department Manager (1996-2001) Jacksonville, AL

Led production team of up to 8 shift supervisors and 280 hourly associates in all daily activities. Participated in all safety activities, production processes, budgetary control measures, repair/maintenance activities, cost analysis, and quality assurance /control.

Production Department Supervisor (1995-1996) Fayette, AL

Directly supervised 35 hourly spinning department production associates. Closely monitored all quality levels, compliance with Safety/OSHA standards, and customer specifications. Analyzed individual and shift performance, prepared reports for senior management, and ensured all required raw materials were in place for following shift.

Management Trainee (1994-1995) Leesburg, AL

Learned/operated all production floor jobs and completed Supervisory Training. Supported all plant processes and operations.

EDUCATION AND TRAINING

Bachelor of Arts, Jacksonville State University, Jacksonville, AL Graduated *magna cum laude* 1993

Training Seminars:

Greene, Gallahan, and Associates' "Statistical Process Control Training"

John C. Maxwell's "Developing the Leaders Around You"

John C Maxwell's "21 Qualities of a Leader"

** References and supporting documentation upon request **